

# CORE VALUES

Our core values reflect our fundamental beliefs as an organization, serving as the foundation to our work environment and culture. These values guide us in how we interact with each other, how we serve our clients and how we fulfill our day-to-day work.

T E A M S



## TEAMWORK

We are all one team, working together to achieve a common goal, always treating each other with respect and staying positive, while having fun.

### SUPPORTING PRINCIPLES

- one team, one goal
- team before self

## EMPOWER

We empower you to be responsible for your own work while contributing to your team to achieve company goals.

### SUPPORTING PRINCIPLES

- own your work
- integrity first



## ACCOUNTABILITY

Take pride and accountability for your work as a responsible team member of the company.

### SUPPORTING PRINCIPLES

- take responsibility for your actions
- always do the right thing, even when no one is looking

## MUTUAL RESPECT

Mutual respect fosters a collaborative environment where we all thrive in the achievement of company goals.

### SUPPORTING PRINCIPLES

- honor the absent
- everyone counts



## SERVE

Serve your clients and the team with a humble heart and you will be rewarded personally and professionally as a valued team member.

### SUPPORTING PRINCIPLES

- think like a customer: TLC2
- make a difference today